



Grow Your Future with Nutrien.

Introducing the Emerging Talent Program

Nutrien is launching its Emerging Talent Program, an early-career program focused on building strong and effective leaders interested in growing a career in agriculture. Candidates are full-time employees who will gain valuable hands-on experience in this three-year rotational program that will provide:

- Growth and career development with a global company
- An opportunity to gain real-world, immersive experience in agriculture
- Ongoing mentorship support throughout the program
- Unique networking opportunities
- Competitive salary and benefits



Why Nutrien?

At Nutrien, our purpose is to grow our world from the ground up. As the world's largest provider of crop inputs, services, and solutions, Nutrien plays a critical role in feeding the future by helping growers sustainably increase food production.

Our Core Values

Safety. Home Safe, Every Day

Integrity. Say What We Do, Do What We Say

Engagement Principles

Inclusion. Involve, Respect, Embrace

Community. Cultivate Care and Collaborate

Performance. Deliver on Commitments

Innovation. Search for a Better Way

You Belong at Nutrien

We believe that our diverse workforce is a key strength of our business and we aim to attract the best talent to achieve our strategic goal of being the leading Employer of Choice in this industry. Agriculture is for everyone!

Who can apply?

Nutrien believes that agriculture is for everyone and leadership comes from a variety of experiences and fields. Emerging Talent Program candidates are eligible to apply with a four-year degree but are not required to have an agriculture degree or industry experience. Nutrien has opportunities in:

- Administration
- Agronomy
- Crop Science
- Engineering
- Finance
- Human Resources
- Innovation and Technology
- Logistics
- Marketing
- Meteorology
- Operations
- Operations Management
- Precision Agriculture
- Sales
- Supply Chain
- Transportation

Not sure whether your degree or experience is a fit? Our Campus Outreach Team is available to answer your questions. Drop us a line at campus@nutrien.com.

If you're ready to grow with us, apply now!

Visit our landing page to find out more about this exciting program, our purpose, values, and engagement principles.